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Sanzyme Biologics®

Est. 1969

Sanzyme Biologics Private Limited

Corporate Social Responsibility (CSR) Policy

Purpose

Corporate Social Responsibility policy is committed to achieve the goals of sustainable development by integrating economic, environmental, and social imperatives, which recognizes the interests for all its stakeholders & enhances the goodwill of the Company. It ensures complying with the programs that are for the upliftment of the society, socially and environmentally, enhancing the quality of life and economic well-being of the deprived and underprivileged.

Scope

CSR encompasses a broad range of activities, including environmental sustainability initiatives, ethical business practices, philanthropy, community engagement, and workforce development. It aims to integrate social and environmental concerns in business operations and interactions with stakeholders.

Definitions

Corporate Social Responsibility (CSR) - Corporate Social Responsibility is the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large.

Guidelines

Sanzyme Biologics Private Limited ('the company') shall take up any of the following programmes, activities or projects as recommended by CSR Committee and decided by Board from time to time:

- Carry out healthcare, sanitation, nutrition projects including but not limited to healthcare infrastructure development and primary healthcare services by leveraging the expertise in healthcare sector.
- Uplift and support the local communities around the areas of operation by identifying the needs of the local community, vulnerable and marginalized groups promoting inclusive growth and equitable development.
- Promote programmes for environment conservation and to protect and restore the environment.
- Programmes to promote gender equality, empowering women by providing underprivileged women, a source of income, by providing them franchise or merchandising activity through self-employment groups.
- Programmes or activities for benefit of war widows and their dependents, orphans, poor and underprivileged children, women, students, construction and running of old age homes.
- Promote projects or programmes for promoting education and enhancing vocation skills especially among children, women elderly and the differently abled persons.
- Programmes or projects of scientific research, research in social sciences or statistical research, skill development and make payments to approved universities or associations or institutions and other organisations.
- Consider making contributions to Prime Minister National Relief Fund or any other fund setup by Central Government for socio-economic development, relief and welfare of Scheduled castes, Scheduled tribes, other backward classes, minorities and women under CSR.

- To promote education, sports, engage in disaster relief and rural and slum area development
- Any other programmes or projects covered under Schedule VII of Companies Act, 2013.

Responsibility

- CSR Committee shall be responsible for recommendation, monitoring, and effective implementation of CSR projects.
- The roles and responsibilities of the CSR Committee shall be as determined by the Board of Directors from time to time in accordance with the CSR Provisions.