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Sanzyme Biologics®

Est. 1969

Sanzyme Biologics Private Limited

Environment, Health, and Safety Policy

Purpose

Sanzyme Biologics Private Limited ("the company") is committed to fulfil our safety, health, and environmental protection commitments, both internally and externally. The purpose of this Environment, Health and Safety Policy (hereinafter referred to as the "Policy") is to provide an overview of our approach to managing Environment, Health and Safety (EHS) risks across our company.

Scope

The scope of this policy covers environmental sustainability, protection and compliance, occupational health, safety and wellbeing of all workers, employees, and visitors.

Guiding Principles

Precautionary measures: Take proactive measures to prevent environmental degradation and health hazards even if some cause and effect relationships are not fully established scientifically.

Prevention Principle: It is better and more cost-effective to prevent pollution and hazards than to deal with them after they occur.

Sustainability Principle: Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

Continuous Improvement: Regularly evaluate and improve EHS policies, procedures, and performance.

Compliance with Laws and Regulations: Adhere to all relevant EHS legislation, regulations, and standards.

Employee Participation: Involve employees at all levels in EHS matters and provide appropriate training and resources.

Risk Management: Identify, assess, and manage EHS risks and implement appropriate controls.

Emergency Preparedness: Develop and maintain plans for responding to accidents and emergencies.

Transparency and Reporting: Communicate openly about EHS performance and report to stakeholders, including the public and regulatory agencies.

Accountability: Assign clear responsibilities for EHS issues and hold individuals accountable for their performance.

Life Cycle Thinking: Consider environmental, health, and safety impacts in all stages of a product's life cycle, from design to disposal.

Resource Efficiency: Use resources efficiently and minimize waste.

Pollution Prevention: Implement measures to reduce or eliminate the generation of pollutants and waste.

Health and Safety Culture: Foster a culture where health and safety are valued and prioritized in all aspects of the business.

Responsibilities

Enterprise Risk Owners: Ensure that a system and framework is in place to address the EHS risks identified in the Enterprise Risk Plan.

Business/Function Risk Owners: Consider EHS risks and how such risks will be monitored and managed within the business/function in compliance with the Global EHS Standards. Identify EHS responsible persons and Duty Holders in each business/function.

Managers and Supervisors: EHS considerations should be embedded in work and decision-making processes

Employees: Be responsible for your personal health and safety, and the safety of others by following the life-saving rules, local site rules and safety procedures, reporting hazards and unsafe behaviours through the appropriate channels.

Contract Workers: Follow life-saving rules, local site rules and safety procedures, contractual obligations, and applicable legal/regulatory requirements. Report safety hazards and unsafe behaviours through appropriate channels.