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Sanzyme Biologics®

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Sanzyme Biologics Private Limited

Energy Policy

Purpose

Sanzyme Biologics Private Limited (“the company”) is committed to reduce energy consumption improving energy efficiency and improving the proportion of renewable energy. This Energy Policy outlines the company’s approach to energy use, including the management, conservation, and sustainable use of energy resources.

Scope

The scope of this policy applies to company’s operations including all forms of renewable and non-renewable sources of energy

Guidelines

Energy Efficiency: We are committed to continuous improvement in energy efficiency with specific targets or goals established by top management for reducing energy consumption.

Energy Conservation: We strategize initiatives for conserving energy across our operations. We conduct employee engagement training and align energy-saving practices in their regular business activities.

Sustainable Energy Use: We are committed in improving our renewable energy mix in line with the targets set by our top management. We are further committed to reduce our carbon footprint and greenhouse gas emissions (both direct and indirect emissions).

Compliance: We adhere to local, national and international energy and standards to the extent relevant to our business operations.

Investment: We consider energy efficiency as one of the critical factor in our capital investment decisions. We prefer to invest in energy-efficient technologies and infrastructure.

Monitoring and Reporting: We establish procedures for proper tracking of energy consumption and improving energy efficiency. We provide our top management with periodic reporting on energy performance and progress towards goals.

Training and Awareness: We conduct programs to educate employees about energy policy and their role in effective implementation of the policy and energy management practices.

Energy Audits: We conduct regular internal or third-party audits to ensure compliance with the energy policy and to identify areas for improvement.

Responsibility

Top Management: Accountable for integration of energy policy into company’s strategic planning and providing necessary resources for its effective implementation

Energy Manager: Oversee the development, implementation and monitoring of energy policy. Also responsible for setting specific energy targets, reporting on progress and ensuring compliance with applicable laws and regulations.

Department Heads at plants: Responsible for implementing the energy policy within their respective areas of operation. Accountable for meeting the energy efficiency and conservation targets that pertain to their departments.

Facilities and Operations Head: Responsible for maintaining energy-efficient equipment and systems and for identifying opportunities for further energy savings.

Procurement Head: Responsible for considering energy efficiency in purchasing decisions and for allocating funds to energy-saving investments.

Human Resources Head: Responsible for incorporating energy policy awareness and training into employee on boarding and development programs. Considering energy-saving behaviours as part of employee performance appraisal.

Review and Updation

This policy shall be reviewed on an annual basis to ensure effectiveness and up to date to reflect changes in technology, regulations and company objectives.